

**Oklahoma Rehabilitation Council**  
**Employment committee meeting for the strategic plan**  
**Date: September 15, 2016 Time 2:00pm**  
**Location – Career Planning Center**

**1. With the newest Employment committee, they developed 2 objectives and 2 goals:**

**Objective 1:** Determine whether or not a model or toolkit addressing our main challenge already exists

**Activity:** Each committee member researches the topic and then decides whether a new model or tailored model is needed based on their findings

**Objective 2:** To increase active participation at job readiness trainings and events by 25% (or decrease no show percentage by 25%)

**Activity:** Develop a survey on motivations and de-motivations to be administered to job seekers.

The employment committee aims to identify challenges of connecting job seekers with disabilities and businesses then set goals and action items based on these challenges.

Able Tech offered to provide staff to perform action items, as needed

**Ideas mentioned:**

Online toolkit for job seekers – to promote motivation with the job seeking customer

Once toolkit is established, create an app rather than a website to promote better accessibility and functionality

It was suggested and agreed on by the committee that we aim for developing specific goals and action steps for the first year and not include an app or database launch until the following year.

It was stated that blind people are significantly underserved in Oklahoma and identified transportation and accessibility as the greatest challenges. Becky Bradshaw with Cintas stated that transportation is a problem with many of her workers without disabilities.

It was suggested that education and information about Able Tech be included with any outreach efforts

The main challenge for this committee was identified to be:

Lack of motivation from the job seeker particularly in terms of attendance to employment- based:

- Trainings (job readiness, resumes, interviewing, online applications, job clubs)
- Activities (career fairs, networking events, volunteer opportunities)
- Appointments (with VR counselors, job placement specialists, employers)